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No. SLP 02/2024

March 25, 2024

Subject: Invitation to the Annual General Meeting of Shareholders as of the year 2024

To All the Shareholders

#### Attachments

- 1. Annual Report for the year 2023 (QR Code) and the Registration Form
- 2. Copy of Minutes of the Annual General Meeting as of Shareholders as of the year 2023
- 3. Definition of Independent Director
- 4. Curriculum Vitae of retiring directors who are proposed for nomination as directors for another term
- 5. Proxy form A,B,C
- 6. Explanation of registration procedures, Proxy and Documents Required in the General Meeting of shareholders
- 7. Curriculum Vitae of Independent Director who is appointed as proxy
- 8. Articles of Association of Salee Printing Public Company Limited relating to the Annual General Meeting of Shareholders.
- 9. Curriculum Vitae of the persons who have proposed the appointment of the external auditor of the Company for 2024
- Regulations of Sally Printing Public Company Limited (No. 4) to propose amendments to the Public Company Limited
  In the year of 2022.
- 11. 2023 Annual Report Form and/or Requisition Form
- 12. Measures and guidelines for the 2024 Annual General Meeting of Shareholders.
- 13. Location Map of Salee Printing Public Company Limited.

The Board of Directors of Salee Printing Public Company Limited has agreed to set up the Annual General Shareholders Meeting for the year 2024 on Thursday, April 25, 2024, at 09.00 a.m. at the conference room, Salee Printing Public Company Limited located on 19 Moo 10, Tumbol Klong Si, Amphur Klong Luang, Pathumthani Province 12120 to consider the agendas as follows:

Agenda 1 To consider and acknowledge the Minutes of the Annual General Meeting of the Shareholders of the year 2023

General Details: The Company set up the Annual General Meeting of Shareholders of the year 2023 on Wednesday, April 26, 2023, at 10.00 a.m.a copy of the minutes as per details shown in Attachment no. 2.

The Board's opinion: The board of directors has reviewed the annual general meeting report for the year 2023 and found it to be accurate and consistent with the resolutions passed. Therefore, it is deemed appropriate for the shareholders' meeting to endorse the report.

Required number of votes to pass a resolution: A majority of votes of attending shareholders have the right to vote.



#### Agenda 2 To Consider and certify the Company's operating results for 2023

General Details: The Company's net loss from operating results for the year 2023 ending December 31, 2023, amounted to 16.54 million baht and total assets of 883.04 million baht, with details of past operating results and significant changes occurring in the year 2023. appears in Annual Report, which was delivered to the shareholders together with the invitation letter for this meeting.

The Board's opinion: Deemed appropriate for the shareholders' meeting to acknowledge the Company's operating results in the last round. The year 2023

Required votes to pass a resolution: This agenda was for acknowledgment only, so voting was not required.

# Agenda 3 To consider, approve and certify the statement of financial position and the Company's auditor's Report ending as of December 31, 2023

General Details: The Public Limited Companies Act, Section 112, and Article 46 of the Company's Articles of Association require companies to prepare statements of financial position and income statements for the year ending in the Company's fiscal year. It has been audited by the auditor and proposed to the shareholders' meeting for approval. For the statement of financial position and statement of income for the year 2023 ending on December 31, 2023, of that Company The Company has arranged an audit from a certified public accountant and proposed to the shareholders' meeting for approval.

The details are shown in the "Financial Statements" section of the Annual Report which was delivered to the shareholders together with the invitation letter for this meeting. The key points can be summarized as follows:

Unit: Million Baht	Financial Statement	Financial Statement
	2023	2022
Statements of Financial Position		
- Total assets	883.04	933.17
- Total liabilities	91.91	126.26
- Shareholders' equity	791.13	806.90
Statements of Comprehensive Income		
- Total income	598.89	521.71
- Net loss for the year	(16.51)	(42.55)
- Total comprehensive loss for the year	(15.77)	(41.69)
- Loss per share (Baht/Share)	(0.014)	(0.035)

<u>The Board's opinion:</u> Deemed appropriate for the shareholders' meeting to approve the statement of financial position. Profit and Loss Account and Company Auditor's Report Ending December 31, 2023

Required number of votes to pass a resolution: A majority of votes of attending shareholders have the right to vote.



# Agenda 4 To consider and approve the omission of dividend payment for the operating results of the year 2023

General Details: The Company has adopted a dividend-payment policy that dividends will be paid out from profit at the rate not less than 30% of net profit each year and on a condition that the Company has no accumulated loss. Moreover, according to Section no. 116 of Public Limited Company Act, the Company has to appropriate part of its net profit of the year to become reserved capital at the rate not less than 5 % of net profit each year less accumulated loss (if any) until the reserved capital will have amounted to not less than 10% of registered capital. This is according to the dividend policy of the Company as follows:

Comparison of dividend payment of the previous years is shown below:

Details of Dividend Payment	2023	2022
Details of Dividend Fayment	(Proposed)	(Past Year)
1. Net loss for the year (million baht)	(16.54)	(42.55)
2. Number of shares (million shares)	1,200	1,200
3. Total dividend per share (Baht per share)	-	-
3.1 Interim dividend payment (Baht per share)	-	-
3.2 Final dividend payment (Baht per share)	-	-
4. Total dividend amount (Million Baht)	-	-
5. Dividends payout ratio	-	1

The Board's opinion: deemed appropriate for the shareholders' meeting to approve the omission of dividend payments As for the operating results for the year 2023, due to operating results, there are losses as proposed.

Required number of votes to pass a resolution: A majority of votes of attending shareholders have the right to vote

## Agenda 5 To consider and approve the appointment of the directors to replace those retiring by rotation.

General details: According to Section 71 of the Public Limited Companies Act and Regulation No. 20, it is stipulated that directors must resign from their positions at each annual general meeting. The resignation rate is set at 1 out of 3 directors. If the number of directors to be divided into three parts is not possible, the resignation shall be based on the director with the longest tenure, who will resign at a rate of 1 out of 3. Directors who have completed their term may be reappointed. In the annual general meeting of shareholders for the year 2024, there are four directors who must resign according to the designated term.

1) Pol.Maj.Gen Turdsak Rujiravong Independent Director / Chairman

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2) Mrs.Warangkana Kalayanapradit

Independent Director

3) Mr.Pracha Chivapornthip

Director/ Chairman Board of Directors

4) Mr.Praput Chivapornthip

Director/ Managing Director



## Details and biography of each director appeared in Attachment no.4

The Company gave the minority shareholders an opportunity to purpose the agenda for the Annual General Shareholder's Meeting and to propose qualified nominees to be elected as directors of the Company in advance from November 1, 2023, to December 31, 2023. When reached the deadline, no shareholder proposed qualified nominees to be elected as the Company's directors. The Board

Based on the recommendations of the Nomination and Remuneration Committee and the Board of Directors, excluding interested directors, the four individuals who have undergone a screening process and thorough consideration have been proposed to serve as directors for another term. All four individuals possess qualifications suitable for the company's business operations and meet all requirements stipulated in the Public Limited Companies Act of 1992. They have the requisite knowledge, skills, and experience to effectively carry out their duties as directors. The Board of Directors has thoroughly evaluated and determined that the proposed individuals, as independent directors, can provide independent opinions and adhere to relevant criteria.

The Board's opinion: Committee's Opinion: It is deemed appropriate to nominate four directors for election at the shareholders' meeting, namely Pol. Maj. Gen Turdsak Rujiravong, Mrs. Warangkana Kalayanapradit, Mr. Pracha Chivapornthip, and Mr. Praput Chivapornthip. The committee proposes to reappoint the outgoing directors for another term and additionally recommends Pol. Maj. Gen Turdsak Rujiravong as Chairman of the Board, Mrs. Warangkana Kalayanapradit as Audit Committee/ Nomination and Remuneration Committee member, Mr. Pracha Chivapornthip as Chairman Board of Directors, and Mr. Praput Chivapornthip as Manager, in their respective former positions.

Required number of votes to pass a resolution: A majority of votes of attending shareholders have the right to vote.

## Agenda 6 To consider and approve the determination of directors' remuneration for the year 2024

Background and reasons: Clause no. 34 The Company shall pay the following remuneration to the directors: Annual bonus, Salary, the bonus in the case that any director being employed, and remuneration under the business contract between the Company and a director or Regulations or according to the shareholders' meeting to consider.

The Board's opinion: After consideration, the Board of Directors agreed with the proposal of the Nomination and Remuneration Committee. It was resolved that the Meeting of Shareholders should be requested to approve the remuneration of directors as follow: -

# 6.1 The meeting allowances

Detail	2024 (year of proposing)	202
1.The Board of Directors	(Unit: Baht)	(Unit: Baht)
The meeting allowances of the Board	- Chairman 35,000 each per attendance	- Chairman 35,000 each per attendance
of Directors	- Directors 30,000 each per attendance	- Directors 30,000 each per attendance
2.The Audit Committee	(Unit: Baht)	(Unit: Baht)
The meeting allowances of the Audit	- Chairman of Audit Committee 25,000 each per	- Chairman of Audit Committee 25,000 each per
Committee	attendance	attendance



	- Members of Audit Committee 20,000 each per	- Members of Audit Committee 20,000 each per
	attendance	attendance
3. The Nomination and Remunerations	(Unit: Baht)	(Unit: Baht)
Committee The meeting allowances of	- Chairman of Nomination and Remunerations	- Chairman of Nomination and Remunerations
the Nomination and Remunerations	Committee 15,000 each per attendance	Committee 15,000 each per attendance
Committee	- Members of Nomination and Remunerations	- Members of Nomination and Remunerations
	Committee 10,000 each per attendance	Committee 10,000 each per attendance
All meeting allowances must not exceed Baht 3,700,000 per year.		All meeting allowances must not exceed Baht
		3,700,000 per year.

6.2 The bonus payment for the Board of Directors and totally not exceeding Baht 2,000,000 per year. The bonus payment shall be authorized by the Board of Directors.

6.3 Other benefits: -No-

The Board's opinion: it was deemed appropriate to propose the remuneration of the directors for 2024

Required number of votes to pass a resolution: By not less than Two-thirds of votes of attending shareholders have the right to vote.

#### Agenda 7 To consider and approve the appointment of auditors and determine the audit fee for the year 2024.

General Details: The meeting that as per Public Company Limited Act B. E. 1992 and Company's rules and regulations no. Forty-three specified that the appointment of certified public accountant and remuneration should occur during the Ordinary General Meeting of Shareholders and, as per the announcement of SET on October 12, 2005, specified that any company registered in SET must rotate certified public accountant every five years. The Company can appoint a new certified public accountant from the same audit office as the previous certified public accountant. Information of the certified public accountant is in meeting invitation and sent in advance for consideration from the shareholder.

Therefore, the Audit Committee, with the full concurrence of the Board of Directors, considers it appropriate to propose the appointment of certified public accountants (CPAs) Names of auditors of PricewaterhouseCoopers ABAS Ltd. for 2023 as approved detail shown in Attachment no.9 to be flexible in the operation of the

Mr. Boonrueng Lerdwiseswit Certified Public Accountant (Thailand) no. 6552 and/or
 Mr. Sa-nga Chokenitisawat Certified Public Accountant (Thailand) no. 11251 and/or

3. Ms.Rodjanart Banyatananusard Certified Public Accountant (Thailand) no. 8435

of PricewaterhouseCoopers, ABAS Ltd. is appointed as the Company's auditors, any one of them being authorized to conduct the audit and express an opinion on the financial statements of the Company. In the absence of the above-named auditors, PricewaterhouseCoopers ABAS Ltd. is authorized to identify one other Certified Public Accountant within PricewaterhouseCoopers ABAS Ltd. to carry out the work



And CPA to perform duties in place of him or her with the audit fee 2024 of Baht 1,081,500. - (Including quarterly review).

The remuneration of the auditor	2024 (year of proposing)	2023
Audit fee of the Company	Baht 1,081,500 per year	Baht 1,081,500 per year
Other Service	The actual expense	The actual expense

The Board's opinion: It is deemed appropriate that at the shareholders' meeting, Mr. Boonrueng Lerdwiseswit , certified accountant license no. 6552, and/or Mr. Sa-nga Chokenitisawat, certified accountant license no. 11251, and/or Ms. Rodjanart Banyatananusard, certified accountant license no. 8435, on behalf of Pfizer House Cooper's ABAS Limited, be appointed as the company's auditors for the fiscal year 2024, marking their fifth year as the company's auditors. Any one of these individuals shall serve as the auditor and express opinions on the company's financial statements. In the event that the aforementioned certified accountants are unable to perform their duties, Pfizer House Cooper's ABAS Limited is authorized to appoint another certified accountant on behalf of Pfizer House Cooper's ABAS Limited to act as the company's auditor. The audit fee for the fiscal year 2567 is set at 1,081,500 baht.

Required number of votes to pass a resolution: A majority of votes of attending shareholders who have the right to vote.

Agenda 8 Considering approval for additional amendments to the company's regulations to align with electronic methods for committee meetings, shareholder meetings, document or letter delivery, and proxy voting at shareholder meetings in accordance with the Public Limited Companies Act No. 4 2022

General Information: As announced, the enactment of the Public Limited Companies Act (No. 4) B.E. 2022 came into effect on May 24, 2022, to amend and supplement certain important provisions of the Public Limited Companies Act B.E. 1992 regarding various matters such as the sending of meeting notices to committees and shareholders, proxy voting, and electronic announcements and advertising of companies. Consequently, it is necessary to further amend Articles 30, 37, 38, 39, and 48 of the company's regulations to align with the aforementioned Public Limited Companies Act (No. 4) B.E. 2022, as detailed in the Attachment 10

The Board's opinion: It is deemed appropriate to convene a shareholder meeting to approve the amendment of the company's regulations to align with electronic methods for committee meetings and shareholder meetings, as proposed.

Required votes to pass a resolution: This agenda was for acknowledgment only, so voting was not required.

## Agenda 9 Consider other matters (if any)

The Company would like to invite to join the AGM as determined time and place. Please be informed accordingly.

Best regards,

Mr. Praput Chivapornthip

Managing Director

Salee Printing Public Company Limited



## The Company is then pleased to advise that:

1. Board of Directors Has resolved to determine the list of persons entitled to attend the 2024 Annual General Meeting of Shareholders on March 13, 2024 (Record Date). Any shareholder who wishes to appoint another person to attend the meeting and vote on his/her behalf in this meeting Please fill out, sign, and affix the duty stamp in the proxy form as enclosed with this invitation letter. Alternatively, the shareholders can download the Proxy Form A, Form B or Form C (Form C is only used in the case that the shareholder is a foreign investor and has appointed a custodian {Custodian} in Thailand to be a share depository and keeper.) Available from www.saleeprinting.com by choosing to use only one

2. If you are unable to attend the meeting in person, please appoint the proxy to attend the meeting by using the proxy form as shown in **Attachment No. 5.** And if you wish to appoint a proxy to an independent director of the company, the company would like to clarify the definition of independent director that the company Adhere to practice and comply with the requirements of the Stock Exchange of Thailand's Notification, details as shown in Attachment 3.

If you wish to give a proxy to an Independent Directors who are as follows:-

<u>Name</u> <u>Position</u>

1) Mr. Suchart Boonbanjerdsri Chirman of the Audit committee and Independent Director

2) Mr.Supoj Kaewmanee Audit Committee and Independent Director

by having one person as a proxy (Preliminary information of the independent director who is a proxy appears in Enclosure 7) attended the meeting and voted on your behalf. By sending the proxy form that has been filled out and signed. with other documents related to the Company before 16 April 2024

To: Ms. Piyanuch Bunyaboon Company Secretary

Salee Printing Public Company Limited

19 Moo 10 Tumbol Klong Si, Amphur Klong Luang,

Pathumthani Province 12120

The telephone number is 0-2529-6000 E-mail: <a href="mailto:piyanuch@saleeprinting.com">piyanuch@saleeprinting.com</a>

The company hereby requests clarification on the definition of an independent director that the company adheres to in practice and conforms to the requirements as stipulated by the Securities and Exchange Commission's regulations, as Attachment 3

3. The company would like to inform the shareholders to be informed of the clarification of the registration process, proxy and documents required on the day of the meeting designated in Enclosure No. 6 and to ensure you get the most out of the meeting as well as to fully protect your benefits, if you have questions that require the company to clarify on the issues of the agenda presented this time, the questions can be sent in advance via email to <a href="mailto:secretary@saleeprinting.com">secretary@saleeprinting.com</a> or at the fax number 02-529-6000-10. The company has prepared and delivered the company map as the attachment with number 13.

4. Shareholders can view the meeting invitation letter and supporting documents on the company's website: www.saleeprinting.com and if the shareholder wishes to request a copy of the Company's 2023 Annual Report, please fill in the details in "Request for a copy of the 2023 Annual Report" according to Attachment 11 sent to the Company before April 16, 2024

For more information, please contact: Miss Piyanuch Bunyaboon Company Secretary

Tel. 0-2529-6000 ext. 401

E-mail: piyanuch@saleeprinting.com